

HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

At BINGO we care about our people, the environment and the community in which we operate.

Our goal is to conduct our business in a way that causes no harm to the health and safety of people and the environment. This commitment includes:

- Preventing serious injuries and fatalities, while continually striving to reduce other physical and psychosocial health and safety injuries and illnesses; and
- Minimizing our environmental impact and protecting natural resources by preventing pollution, enhancing climate resilience and pursuing sustainable operational practices.

To achieve these aspirations, BINGO is:

Risk focussed

Our workplaces and transport operations are inherently hazardous, and we understand and control the risks and impacts associated with our activities, products and services, with an emphasis on critical risks and controls and regulatory compliance.

Responsible and accountable

Leaders across the organisation are empowered to deliver safe and environmentally responsible business outcomes.

Everyone at BINGO is responsible for HSE and authorised and encouraged to suspend work if either unsure or concerned about the risks of a task.

Open and transparent

We share our HSE performance to reinforce what is working and to learn from what has not.

We prioritise understanding the needs and expectations of our stakeholders and genuinely work with them to find effective solutions.

We actively engage with our people and encourage their participation in HSE programmes.

This policy is given effect through implementing and continually improving our integrated management systems and processes, consistent with our ISO 14001 and 45001 certifications, and by establishing measurable KPIs, objectives and targets to support our journey.



Kevin Gluskie

Chief Executive Officer